

President's Innovation Challenge *Fall 2021 Project Offerings*

Project Host

Project Description



Diana M. LeBlanc [she/her/hers]
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Bangor Payroll is a Division of Bangor Savings Bank and it offers payroll Services & HR Solutions to thousands of Businesses across New England. We help companies with their employee payroll and tax, time and labor, and HR compliance needs. Bangor Payroll actively seeks to recruit, train, and develop a skilled and diverse workforce to provide companies with human resource and compliance solutions, and to assist with the complexity of management, reporting, and compliance associated state and federal rules and regulations. We would like Thomas College students to help us identify where candidates interested in or with a background in HR/Payroll may be found, and think of strategies to target diverse groups of individuals or niche of candidates in our recruitment process. For more info, visit <https://www.bangor.com/payroll>



Joshua S. Karstens
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CGI Waterville is developing two new capabilities; Intelligent Migration and Intelligent Automation. Key skills to support this are Robotic Process Automation, Machine Learning and eventually Artificial Intelligence. The challenge: Develop a marketing campaign geared toward attracting talent to CGI Waterville to support our new capabilities.

- What is the value proposition
- Key messaging
- What would attract you to come to CGI Waterville

For more info, visit: www.cgi.com



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Students may not have tools, skills or techniques necessary to solve social conflicts on campus. Unresolved conflicts can lead to disregulation of individuals and can negatively affect the college community. How might we empower students to create innovative ideas, grounded in restorative practices, that help students address conflicts, such that all voices are heard and a positive outcome is achieved? How can we support students as they effectively communicate, appreciate diversity, and create a sense of belonging on campus? JMG students are highly encouraged to participate in this project.

Complete this quick application by September 22, 2021!

[View application](#) or scan the QR Code

Note: If you are part of a class, internship, etc. and believe you're doing a project that qualifies for the innovation challenge, use the application to tell us about it!

Questions? Email Amanda.Nguyen@thomas.edu

