



"Leaders are people who are able to express themselves fully...they know who they are, what their strengths and weaknesses are, and how to fully deploy their strengths and compensate for their weaknesses. They also know what they want, why they want it, and how to communicate what they want to others, in order to gain compensation and support. Finally, they know how to achieve their goals. The key to full self-expression is understanding one's self and the world, and the key to understanding is learning - from one's own life and experience."

-Warren Bennis

"On Becoming a Leader"

*"Tell me and I forget,
Teach me and
I remember,
Involve me and
I will learn."*

~ Benjamin Franklin, 1750

*"There is an intimate and
necessary relation
between the process of
actual experience and
education."*

~ John Dewey, 1938



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Thomas College

Divisions of Student Affairs
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LEADERSHIP ACADEMY

The Thomas College Leadership Academy is open to new students, by invitation only, who are entering Thomas College with a high school GPA of 3.2 or above.

All fees related to this Academy are covered by the College so there is no cost to the student. We ask that in return, the student fully commits to the entire program.

In order to participate, students must submit a completed Application Form indicating their willingness to commit to the full program. The first official Academy date for attendance is the Kick-Off Meeting held during the first few weeks of school. Participation in the Academy provides tools that can assist you in earning a Digital Badge as well!



WHAT IS A LEADERSHIP ACADEMY?

The Leadership Academy is designed to develop leaders through the acquisition & application of knowledge, skills, abilities, experience, mentoring & personal reflection.

Students who register for the Leadership Academy will be required to attend four leadership workshops in the fall semester and the Annual Leadership Conference.

Participants will also participate in an experiential learning session* and meet with an appointed Leadership Guide (a professional staff member on campus). Participants will be invited to celebrate the culmination of the Academy with a Leadership panel and Celebratory dinner at the end of the semester to receive their certificate of completion from the Academy and Academy gift.

**What is Experiential Learning and why is it important...*

Experiential learning is a method of educating through first-hand experience outside of a traditional instructor setting - in this case, an adventure course or teambuilding program. It helps to enhance the preparation for your chosen career through the reinforcement of leadership content and theory. Students learn through student-centered experiences by doing, discovering, reflecting and applying & as a result, develop communication skills and self-confidence and gain and strengthen decision-making skills by responding to and solving problems and processes - a key quality current employers are seeking out in today's job market.



LEADERSHIP ACADEMY COMMITMENTS

- Sept.— Kick-Off Meeting
- Leadership Workshops include topics such as: (must attend 4—specific dates/times TBD and will vary during the semester)
 - *Leadership Styles
 - *Effective Communication Styles
 - *Diversity in Leadership
 - *Resolving Conflicts
 - *Working in Teams
 - *Managing Your Online Profile
 - *Avoiding Burnout
- Oct.— Experiential Learning Session
- Annual Leadership Conference —
Sat. Nov. 18th 9am-4pm
- Dec.— Leadership Panel & Celebratory Dinner