



## Student Affairs

Violations of the Student Code of Conduct will result in education and/or disciplinary sanctions. Sanctions are designed with the intent of educating the Thomas community. When determining sanctions, decision makers will consider the nature and seriousness of the violation, the impact of the violation on the community, the student's past conduct history, as well as the developmental needs, and mitigating or aggravating factors existing at the time of the offense. Multiple sanctions may be imposed for one violation.

The range and explanation of sanctions is provided below:

***Educational Task:*** A task designed to provide the student with an opportunity to examine their actions and their impact on self and/or on the community.

***Expulsion:*** Permanent termination of enrollment and revocation of rights to be on campus for any reason or to attend College sponsored events.

***Fine:*** Monetary costs used by the College to fund a service, program, or fees.

***Housing Relocation:*** Requires a student to move to a different residential facility/room/area. The location and timeline for the move is determined by the College.

***No Contact Ban:*** A ban requiring the student to have no contact with a designated individual(s), including, but not limited to, verbal, written, electronic, or physical contact, or contact made or attempted through a third party, all of which are prohibited. Violation of a no contact ban may be a violation of this Regulation resulting in additional disciplinary or administrative action. The college may amend a no contact ban as necessary throughout the conduct process to protect the interests of the parties.

***Probation:*** A period of time during which the student's behavior is under College review. Probation is intended to communicate to the student that the College considers the student's behavior inappropriate and that further violations will result in more severe consequences.

***Removal of Housing:*** Permanent removal from Residences. Students removed from housing must comply with all check-out procedures. All access to the residence halls may be terminated and students may not be able to enter or visit any residence hall. Housing fees may be forfeited.

***Residence Hall Probation:*** A period of time for resident students which indicates that if a student engages in any further violations, they will likely be removed from the residence hall. A student

on residence hall probation may not be eligible for early arrival on campus, extended stays in residence halls and break housing.

***Restricted Privileges:*** A period during which the student's privilege of using Thomas facilities or participating in college functions is modified or limited. Depending on the circumstances, restrictions may be structured to allow a student to attend class, participate in a job or internship, or use the library. A student with restricted privileges may not be eligible, for example, for early arrival on campus, extended stays in residence halls, representing the College in competition or other official capacities, campus employment, and campus leadership opportunities.

***Restitution:*** Reimbursement to the person or entity harmed by the violation.

***Service:*** Service hours completed at an approved service site.

***Suspension:*** A temporary separation from enrollment at the College for a defined period of time.

***Warning:*** A written notification informing the student that the College considers the student's behavior inappropriate, and that the student needs to change this behavior.